



AMERICAN CONSULATE, KOLKATA, INDIA

VACANCY ANNOUNCEMENT NUMBER: **KOL-2013-05A**

The U.S. Consulate in Kolkata is seeking an individual for the position of Receiving Clerk in the General Services section, at trainee level.

Applicants must apply on Form DS-0174 (Application form for Employment) and specify the vacancy announcement number. Applications not completed on Form DS-0174, or without reference to a specific vacancy number will not be accepted. Only completed forms with supporting educational and employment documentation will be accepted. (Refer to application procedure below)

Only applicants who are selected for the skills test/interview will be contacted.

OPEN TO: All Interested Candidates

POSITION: Receiving Clerk, FSN-805-05, CLA-522004T
(Personal Services Agreement)

OPENING DATE: June 23, 2013

CLOSING DATE: July 08, 2013

WORK HOURS: Full-time; 40 hours/week

SALARY: **Not Ordinarily Resident:** Trainee Grade: FP-AA*
Ordinarily Resident: Trainee Grade: FSN-4*

*Starting salary will be determined on the basis of qualifications and experience and/or salary history.

Applicants who responded to Vacancy announcement **KOL-2013-05** need not reapply

DEFINITIONS

1. **Eligible Family Member (EFM):** An individual related to a US Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in 3FAM 1610);
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the

- employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **US Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; **and**,
- EFM (see above) at least 18 years old; **and**,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; **and either:**
- Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; **or**
- Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM):** EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; **and**
- Spouse or same-sex domestic partner (as defined in 3 FAM 1610) or a child of the sponsoring employee who is unmarried and at least 18 years old; **and**
- Is listed on the travel orders or approved *Form OF-126, Foreign Service Residence and Dependency Report*, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; **and**
- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan: **and**
- Does not receive a Foreign Service or Civil Service annuity.

4. **Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; **and**,
- Not on the travel orders of the sponsoring employee; **and**,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. **Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. **Ordinarily Resident (OR)** – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the Local Compensation Plan (LCP).

NOTE: FOREIGN NATIONAL APPLICANTS (OR) MUST BE RESIDING IN INDIA AND HAVE VALID WORK AND RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION. PLEASE ATTACH COPIES OF RELEVANT DOCUMENTATION. APPLICATIONS WITHOUT RELEVANT DOCUMENTATION WILL NOT BE ACCEPTED.

Incumbent works under the supervision of the supply room Supervisor for the receiving of expendable and non-expendable supplies, equipment at the warehouse within two working days from time of delivery. The GSO warehouse has a centralized receiving area and warehousing space and is responsible for oversight of the receipt of goods. The receiving will cover Expendable and Non-expendable shipment in accordance with 14 FAH – 1 H300 Receipt and Storage; 14 FAH – 1 H310 Receipt and Storage Procedures for posts. Verifies and keeps records on incoming shipments. Duties include but not limited to assembling, addressing, and stamping, receiving, unpacking, verifying and recording of incoming materials/shipments for preparing Receiving Reports and also assist for storage. While performing the duties of this position, the employee is frequently required to stand. The employee is occasionally required to use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 80 pounds

Delivers or routes materials to departments, using work devices, such as hand truck, or sorting bins; confers and corresponds with Procurement and Shipping Departments to rectify problems, such as damages, shortages, and nonconformance to specifications; prepares requisitions, assists on storage of materials and supplies to maintain inventory of stock; contacts local vendors to make arrangements and to issue instructions for delivery

of materials; compute amounts, such as storage space available for arriving shipments, inventory process etc. May accept, or reject goods received depending upon the condition. Uses Handheld Bar Code Scanner, Taping machine, Hand Truck, nail remover, packing cutter etc.; makes a record of the shipment and the condition of its contents. Receiving clerk either use hand-held scanners to record barcodes on incoming products or manually enter the information into a computer. These data then can be transferred to the appropriate departments. Using customer service skills establishes and maintains effective working relationships with other employees, officials, at post; prepares an aggregate receiving file by collating copies of requisitions, purchase orders, shipping notices, bills of lading, and any other shipment related documents; plan for receiving the expected property in terms of manpower, handling devices and space allocation.

QUALIFICATIONS REQUIRED

1. Passed High Secondary School (10 + 2) standard)
2. Two years of clerical experience in a warehouse or storage facility of a commercial firm.
3. Level III (Good working knowledge) in English, Bengali and Hindi (**When applying for the position, please indicate your levels of proficiency in the languages).**
4. Knowledge of principles and processes for preparing Receiving Report in computer providing customer services. Should know how to file necessary property documents. Monitoring shipment arrival, evaluates space available for storage. Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events. Knowledge of MS word, Excel and simple mathematical calculations.
5. The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words pictures, mathematical operations). Managing own time to communicate with various personnel on Receiving Issues. Using hands and arms in handling, installing, positioning, and moving materials, and manipulating things. Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

SELECTION PROCESS

When fully qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Interested candidates for this position must submit the following:

1. Universal Application for Employment as a Locally Employed Staff or Family Member (DS-174) available on website <http://kolkata.usconsulate.gov/jobopportunities.html> or
2. A current resume or curriculum vitae that provides the same information found on the UAE: **or**
3. A combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **plus**
4. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional US Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application: **and**
5. Any other documentation (e.g., essays, educational and work experience certificates, awards, etc) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

American Consulate General
Management/HR Office
38A, Jawaharlal Nehru (Chowringhee) Road
Kolkata 700 071

Applications sent by post/courier/hand delivered will only be accepted from Monday thru Friday between 8:00 am and 5:00 pm, excepting holidays.

Or

E-mail application form and supporting documentary attachments to:

HROKolkata@state.gov

Please insert “**VA# 2013-05A** (Vacancy Announcement Number) and **CLA-522004T** (Position number) in the subject line of the e-mail. Applications without the Vacancy/Position Number or with incorrect numbers will not be accepted.

POINT OF CONTACT

Human Resources Office

Telephone: 3984-2400

Fax: 2282-2335

All applications for the Subject announcement must be received by **JULY 08, 2013.**

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

Failure to do so will result in an incomplete application.

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Current Address, Day, Evening, and Cell phone numbers
- G. U.S. Citizenship Status (*Yes or No*) & status of permanent U.S. Resident (*Yes or No; if yes, provide number*)
- H. U.S. Social Security Number and/or Identification Number
- I. Eligibility to work in the country (*Yes or No*)
- J. Special Accommodations the Mission needs to provide (*Yes or No; if yes, provide explanation*)
- K. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- L. Days available to work
- M. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
- N. U.S. Eligible Family Member and Veterans Hiring Preference
- O. Education
- P. License, Skills, Training, Membership, & Recognition
- Q. Language Skills
- R. Work Experience
- S. References

AN EQUAL OPPORTUNITY EMPLOYER

The US Mission in Kolkata provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Cleared/Approved: AMO/GSO: Matthew R. Hetrick